

Apprenticeship Completion Policy

Requirements for advancement to Journeyman status on September 1st following the completion of 5th Year classes are as follows:

1. Standard Completion consists of:
 - a. The Apprentice must obtain 2 certifications listed in the Apprenticeship Rules and Regulations on page 17 items 3 and 4 under the heading Completion of Apprenticeship.
 - b. The Apprentice must have 8500 On-the-Job-Training (OJT) hours during the course of Apprenticeship or 1700 OJT hours per level of advancement.

2. First Alternative Completion consists of:
 - a. The Apprentice must have obtained a minimum of 5 certifications recognized in the Apprenticeship Rules and Regulations as identified in item a. above.
 - b. The Apprentice must have reached the 5th Year of Apprenticeship in OJT hours by working at least 1700 OJT hours per level of advancement and accumulating OJT hours in the 5th year of Apprenticeship. (Note: The 5th year of Apprenticeship is considered to be 6800 total OJT hours to 8500 total OJT hours.)

3. Second Alternative Completion consists of:
 - a. The Apprentice must have at least 2 welding certifications and have been dispatched through the Local 157 Business Office as a Journeyman welder to fill a need for a period of at least 30 days or for at least 3 separate jobs equaling 30 days total, whichever applies.
 - b. The job must have been applied for on the job line and was unable to be filled by a Journeyman welder, thus making the Apprentice was the legitimate next qualified applicant.
 - c. If the job requires the passing of a site specific weld test “gate test”, the Apprentice must have passed this test for the job to apply.
 - d. The Apprentice must have left the job or jobs for no reason other than “*Reduction in Force*” as identified on the Apprentice’s Termination Report.
 - e. All applicable qualifications for this completion process must be verified, communicated and approved by the Local 157 Business Agent.
 - f. All documentation for this process will be filed in the qualified Apprentice’s folder by the Training Coordinator.
 - g. The Apprentice must have reached the 5th Year of Apprenticeship in OJT hours by working at least 1700 hours per level of advancement and accumulating OJT

hours in the 5th year of Apprenticeship. (Note: The 5th year of Apprenticeship is considered to be 6800 total OJT hours to 8500 total OJT hours.)

4. Third Alternative Completion consists of:
 - a. The Apprentice must have perfect attendance for the entire duration of the classroom portion of his/her Apprenticeship.
 - b. The Apprentice must not have accumulated any disciplinary points during the course of his/her Apprenticeship.
 - c. The Apprentice must have reached the 5th Year of Apprenticeship in OJT hours by working at least 1700 hours per level of advancement and accumulating OJT hours in the 5th year of Apprenticeship. (Note: The 5th year of Apprenticeship is considered to be 6800 total OJT hours to 8500 total OJT hours.)